

# FALKIRK FOOTBALL CLUB

## PERSONNEL SPECIFICATION

**POST: HEAD OF YOUTH**

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<u>KNOWLEDGE/ SKILL</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>SOURCE</u>
	<ul style="list-style-type: none"><li>• Strong and inspiring leader</li><li>• Ability to implement a coaching philosophy</li><li>• Can report to and work with senior management</li><li>• Knowledge of academy football</li><li>• Strong communication and interpersonal skills</li><li>• Ability to work alone and use initiative</li></ul>	<ul style="list-style-type: none"><li>• Can demonstrate a good pre-existing network of contacts in football</li><li>• Ability to create and develop relationships with partners and local clubs</li><li>• Ability to lead on the Club Academy Audit</li></ul>	<ul style="list-style-type: none"><li>• CV, interview</li></ul>
<u>EXPERIENCE</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>SOURCE</u>

	<ul style="list-style-type: none"> <li>• Leadership and management experience within football</li> <li>• Significant coaching experience at various levels including 16-20 years</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working within professional football at a first team level</li> <li>• Experience of creating or contributing to a coaching plan/curriculum</li> <li>• Experience of working with young players in the transition to first team professional football</li> </ul>	<ul style="list-style-type: none"> <li>• CV, interview</li> </ul>
<b><u>QUALIFICATIONS</u></b>	<b><u>ESSENTIAL</u></b>	<b><u>DESIRABLE</u></b>	<b><u>SOURCE</u></b>
	<ul style="list-style-type: none"> <li>• Qualified to a minimum of UEFA A Licence or UEFA Youth Licence</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership or management qualification</li> </ul>	<ul style="list-style-type: none"> <li>• CV, Certificates, references, interview</li> </ul>
<b><u>OTHER REQUIREMENTS</u></b>	<b><u>ESSENTIAL</u></b>	<b><u>DESIRABLE</u></b>	<b><u>SOURCE</u></b>
	<ul style="list-style-type: none"> <li>• Excellent leadership and management skills</li> <li>• Ability to think strategically</li> <li>• Passionate, enthusiastic and driven to succeed</li> <li>• Flexible attitude to working practices and demands</li> <li>• Responsible and trustworthy</li> </ul>	<ul style="list-style-type: none"> <li>• Pro-active approach to personal development</li> <li>• Passionate/knowledgeable about football, youth development and particularly FFC</li> </ul>	<ul style="list-style-type: none"> <li>• CV, Interview</li> </ul>